

GLYN GmbH & Co. KG • Am Wörtzgarten 8 • D-65510 Idstein

To all business partners of
Glyn GmbH & Co. KG (Glyn)

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Am Wörtzgarten 8
D-65510 Idstein
Tel.: +49 6126 590-0
www.glyn.de
sales@glyn.de

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Code of Conduct

Dear valued Business Partner,

The success of Glyn has been built on the everyday application of our core values:

- Ethics in our conduct of the business,
- honesty in dealing with each other and the rest of the world,
- personal accountability for our own actions and
- a persistent passion for service excellence.

The Association Materials Management, Purchasing and Logistics (AMMPL or "BME" in German), Frankfurt, combined different company codes on a common base. The requirements we address on ourselves go beyond that harmonized code.

[AMMPL's Code of Conduct](#) is intended primarily as a reference point to guide our business partners. Based on this code all business with and on behalf of Glyn shall be conducted around the world.

This code of conduct requires all business partners to agree to comply with it. Naturally we comply with all applicable laws and regulations. We demand that from our business partners, too.

If you have any questions about the mentioned code or its application, please do not hesitate to contact us.

With Best Regards,

Frank Theobald
Manager Logistics & Supply Chain Solutions
Legal Advisor

Seite 1 von 1